



KCLSU Safe Space Policy

This policy covers any KCLSU space, or KCLSU event.

KCLSU is committed to providing an inclusive and supportive space for all students. This policy is applicable to our whole student community, whether an individual or a member within a group, KCLSU ratified student activity group, representative forum or sport team. KCLSU believes all students should be free from intimidation or harassment, resulting from prejudice or discrimination on the grounds of age, disability, marital or maternity/paternity status, race, religious beliefs, sexual orientation, gender identity, trans status, socio-economic status, or ideology or culture, or any other form of distinction.

KCLSU will arrange mitigation to ensure the safety of our members and ensure a balance of opinions at any academic discussion or debate. Freedom of speech is important, yet intention to incite hatred is never acceptable.

Any events held within KCLSU spaces must be in line with the [KCLSU External Speaker Policy](#) to ensure the safety of KCLSU members.

KCLSU recognises discrimination can occur wherever it is not consciously challenged. Therefore the event organiser is responsible for upholding this policy at any event, and KCLSU venues staff or elected full-time officers may act in accordance with this policy within KCLSU spaces.

Any person in a KCLSU space or attending a KCLSU event is accountable for their own language and behaviour. If behaviour is reported that is not in accordance with this policy, members may be asked to leave immediately by staff or an elected full-time officer.

Student activity group Presidents will receive specific training on KCLSU Safe Space Policy at the start of each academic year or when they are elected. These presidents have the responsibility to ensure this policy is enacted at their event and if needs be may ask individuals to leave. If presidents are not in attendance the lead committee member must take responsibility.

Complaints received may result in disciplinary action by KCLSU in accordance with the [KCLSU Member Disciplinary Procedure](#).

External speakers and KCLSU students attending a debate, KCLSU Student Council, a Members Meeting or the Annual General Meeting must be briefed on KCLSU's Safe Space Policy.

The Chair, member of KCLSU staff, KCLSU elected representative or student activity group President may immediately act upon a complaint through a number of ways including:

- Giving the complainant a platform to express their complaint.
- Reiterate to speakers and those in attendance of the Safe Space policy and issue them with a warning that they can be asked to leave an event.
- Ask any speakers or students complained against to leave.
- Work with any security put in place to remove speakers/ attendees.
- Make KCLSU aware of any complaint or incident that has violated the policy.

Any complaints after an event should be reported through the [KCLSU Complaints Procedure](#).