

Union Development – leading and developing your Union.

As a membership-led organisation, you and fellow students have the power to lead KCLSU, actively shaping your Union for the benefit of you as members.

There are 5 committees, each led by elected students but open to all to share and discuss issues and ideas together. Throughout the year, each stream meets to work on initiatives, solutions and recommendations to develop KCLSU and your Union’s provision for its members.

Union Development committees:

Activities	Ethics	Interfaith	Sports	Welfare
<p><i>Some examples of where students have worked together to develop KCLSU include...</i></p> <p>Increasing opportunities for society showcasing</p>	<p>Introducing London Living Wage for all KCLSU staff</p> <p>Moving KCLSU’s money to a more ethical bank</p> <p>Introducing KCLSU’s Ethical Policy</p>	<p>Delivering Interfaith Week</p> <p>Calling for Kosher food in KCLSU venues</p>	<p>Creating the sports membership model</p> <p>Creating the Initiations and social events policy</p>	<p>Affiliation with Nightline</p> <p>Introducing consent workshops for student leaders</p> <p>Introducing LGBT training for all KCLSU staff</p> <p>Providing free sanitary products in KCLSU spaces</p>

Who leads each committee?

Each committee has elected students who take the lead in developing their area of KCLSU for a year. From these student leads, a chair is also chosen for each respective committee

Activities	<ul style="list-style-type: none"> Academic groups Rep Business & Entrepreneurship groups Rep Campaign & Political groups Rep Common interest groups Rep Faith and Spirituality Culture groups Rep Fundraising & volunteering groups Rep Media groups Rep Medical groups Rep Music, performance & Creative groups Rep 	<p>To run for a position, students must be existing committee members of a ratified KCLSU activity group.</p> <p>These position are then contested in the KCLSU summer elections, with all members of ratified KCLSU activity groups having a vote.</p> <p>The elected students take up their position from 1st August – 31st July.</p>
Ethics	<ul style="list-style-type: none"> Ethics Officer x8 	<p>Any student can run to for a position on the Ethics committee.</p> <p>These position are contested in the KCLSU autumn elections, with all students having a vote.</p>

		The elected students take up their position from 1 st November – 31 st October
Interfaith	<ul style="list-style-type: none"> 1 x Nominee from each ratified KCLSU faith group 	<p>To be the chosen nominee of a faith group, students must be an existing committee member of their group.</p> <p>These nominated students take up their position from 1st August – 31st July.</p>
Sports	<ul style="list-style-type: none"> BUCS rep x 2 (members of BUCS recognised sports) Non-BUCS rep x 2 (members of non-recognised BUCS sports) Martial Arts rep – member of a martial arts group Medical rep – member of sports group enrolled in a health school 	<p>To run for a position, students must be existing committee members of a ratified KCLSU sports club.</p> <p>These position are then contested in the KCLSU summer elections, with all members of ratified KCLSU sports clubs having a vote.</p> <p>The elected students take up their position from 1st August – 31st July.</p>
Welfare	<ul style="list-style-type: none"> Disabled Students Officer International Students Officer LGBT+ Officer (open place) LGBT+ Officer (trans place) Mature Students Officer People of Colour Officer Widening Participation Officer Women's Officer 	<p>The Welfare committee is led by the lead Officer of each KCLSU Association.</p> <p><i>See KCLSU Associations</i></p>

Your Ideas

Any student can suggest an idea that they think will develop KCLSU for the benefit of King's students. You don't need to know exactly which committee your idea should go to – the President of KCLSU receives all submitted ideas and will ensure each one goes to the right stream. If it's an idea that's relevant to more than one committee, then these streams will all receive the idea to discuss and work on together.

If there's an idea that's straightforward to implement and doesn't involve competing interests, the President can choose to action the idea without the need to go through a committee.

Committee meetings

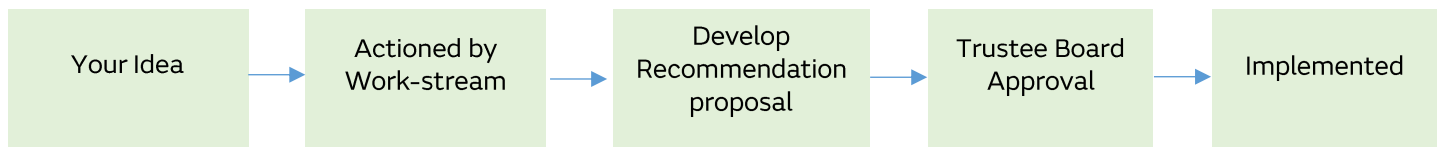
The 5 committees are scheduled to meet throughout the academic year. Once suggested Ideas have been allocated a committee, they are sent to the next meeting for discussion and action. The meeting dates, times and location are published on kclsu.org, as are the ideas due to be discussed. These meetings are open for all students to come along and take part, while the elected leads and proposers of ideas are expected to attend. Specific students and groups may also be encouraged to attend should there be items of particular relevance to them and benefit from their input.

Each idea is introduced by the student who submitted the suggestion, or by another in their place, with the chair making time for questions, discussion and feedback amongst everyone who has joined the meeting.

Making decisions

The elected leads are then asked to make a decision to either action the idea, action the idea in part or decide not to go forward with the suggestion. If it's agreed to take the idea forward, one or more students will be assigned the agreed idea, and with support from KCLSU staff, will work together to develop the idea into a recommendation for the KCLSU Trustee Board. The committee may ask that recommendations are sent back for approval before they are given to the Trustee Board. The Trustee Board have the final decision on whether to implement the idea.

For a decision to be made by a committee, at least 50% of the elected lead students must have taken part in making the decision, and a decision passes by a simple majority.



Student General Meeting

Some suggested ideas may benefit from more involvement from the wider student body, beyond just the elected committees. This may particularly be true when making a decision that may either effect a large group of students, be a contentious issue or would require significant resource to implement.

For such instances, Trustees and any of the 5 committees can decide to call for a Student General meeting to make the decision on a suggested idea. This means that all students are invited to vote on the idea. Students can also call for this to happen through a petition signed by 100 students*. Once called, the schedule and process for how all students can take part in the decision will be published and the President of KCLSU or their nominee will be the Chair. At least 100 students must take part in the vote for a decision to be valid, and a decision is made by a simple majority.

*Petitions shall remain active for no more than 100 days