

Motion to End Precarious Work

Submitted by Oliver Brotherton

Conference Believes:

1. Precarious employment has become a typical feature of our lives under capitalism.
2. Over 10 million people in Britain are currently considered to be in precarious employment.¹
3. Low pay, poor working conditions, zero-hour contracts and minimal rights have become standard.
4. This leads people to be barely able to live off their wages and are living in a desperate social and financial situation.²
5. At Universities, the result of this has been recent campaigns to bring cleaners and other staff in-house.
6. The Conservative government has been promoting and encouraging precarious employment.³
7. An upsurge in precarious work is a natural product of capitalist crisis.

Conference further believes:

1. We have the technology, resources, and ability to plan the economy so that no-one has to work in precarious employment.
2. All workers should get a real living wage, fixed-term contracts, and full workers' rights.

Conference resolves:

1. To support, with financial help and active participation, the struggles of precarious workers.
2. To help organise a joint committee of union representatives of all precarious workers at universities, colleges, and schools.
3. To make the case for and participate in joint union action, on a national scale, in defence of the rights of precarious workers.
4. To campaign for the election of a government for the many, not the few, that will fundamentally transform society so that the economy is planned and run in the interests of need, not profit.

¹ <http://www.gmb.org.uk/newsroom/millions-insecure-work>

² <https://www.independent.co.uk/news/uk/home-news/minimum-wage-failing-working-parents-children-budget-cost-child-poverty-cpag-a8498556.html>

https://www.ncbi.nlm.nih.gov/pubmed/21508526?fbclid=IwAR3wi9hkqcli9h5Mz5MRWF0m_c332wPwkcbTEr_nGP3f2XaVJIQLPrDyt1ZM

³ <https://inews.co.uk/news/politics/workers-rights-reform-new-overhaul-zero-hours-contracts/>